Job title: Dance Practitioner

Location: Exeter, Venue details TBC

Fixed term contract: 40 hours @ £22.32 plus £2.69 holiday pay, delivered over 12 weeks.

40 hours to include 24 hours workshop delivery (2 hours x 12 weeks), plus planning, preparation and evaluation time.

Working hours to be agreed with the Project Manager.

Start date: February 2027

Responsible to: Magic Carpet Manager

About ECI and Magic Carpet project

Exeter Community Initiatives (ECI) is a local charity that has worked across Exeter and Devon since 1993. We work alongside individuals and communities, building on their strengths by providing accessible support, learning and growth in safe spaces. We foster meaningful connections, and offer resources that enhance resilience, wellbeing and engagement in community life.

Magic Carpet, originally an 'arts for health' charity established in 1982, joined ECI in 2024, bringing with it over 40 years of experience in delivering inclusive, creative, community-based programmes. Magic Carpet delivers a regular programme of activities aimed at adults with disabilities and mental health difficulties.

About the Role

We are seeking a skilled and compassionate Dance Practitioner to design and deliver an inclusive dance and movement programme for adults with a range of abilities. You will foster confidence, creativity and wellbeing through dance, improvisation and creative exploration. You will design the content and focus of the sessions. Sessions must meet the needs of group members, giving everyone opportunities to move and be involved. There will be 12 sessions guided by the Dance Practitioner and supported by an enthusiastic volunteer, with an in-house performance at the end of the Programme.

Key Responsibilities:

Applicants should be able to work safely and confidently with adults with a range of abilities, including learning and physical disabilities communicate clearly with participants, volunteers and staff, and contribute to a supportive, creative group environment.

- Plan, deliver, and evaluate a high-quality, accessible programme of inclusive dance sessions in line with Magic Carpet protocols, including registers and data handling
- Adapt activities to ensure people with different levels of ability can participate, engage and contribute meaningfully.
- Set up and pack down materials and equipment, ensuring sessions start promptly.
- Work collaboratively with support staff to prioritise participant wellbeing.
- Actively support volunteers on placement.
- Encourage self-expression, confidence, and creativity in participants.
- Notify the Magic Carpet Coordinator of any venue-related maintenance or accessibility concerns.
- Take responsibility for participant and volunteer safety during sessions and actively follow ECI policies and procedures in relation to Health & Safety, Safeguarding and Incident Reporting
- Complete relevant mandatory training.
- Collect qualitative and quantitative data. This includes completing session evaluations and registers after each session.

Person Specification

- Experience of working with adults with learning and/or physical disabilities is desirable
- A relevant dance qualification or equivalent experience in leading a group is desirable.
- Excellent communication and interpersonal skills
- Flexibility, patience, and a person-centred approach
- Willingness to adapt your practice to meet diverse needs

Location, Commitments and Terms & Conditions

- Fixed -term, part-time role - 40 hours delivered over 12 weeks, to include 24 hours workshop delivery (2 hours x 12 weeks), plus planning, preparation and evaluation time.
- Enhanced DBS required
- Studio-based working location (Exeter venue TBC)